



## Tanzania 2020 [www.int-scout.org.uk](http://www.int-scout.org.uk)

### **Leaders Questions and Answers**

**Please make sure that you read the "Tanzania 2020 YP Q+A" document first.**

#### **What is this all about?**

Julian Sore has been organising International Expeditions to Uganda, Zambia and Tanzania for the past 17 years, taking Scouts and Guides to help build schools in rural locations. This experience includes 8 expeditions, plus numerous visits to Africa.

To evolve this experience to a wider audience, this has now been launched as a national expedition, to take between 4 and 6 expedition teams.

#### **The Grand Plan**

The plan is to have between 4 – 6 expedition teams going to Tanzania in the summer of 2020. Each expedition team will have its own project to do, and will also have some adventurous activities, and a safari.

To support this process, a Core Leader Team will co-ordinate and plan all of the major functions such as

- a. Young people recruitment
- b. Training program (although training will be down to the leader teams to plan and organise)
- c. Flights
- d. Tanzania transportation
- e. Projects
- f. Activities and Safari
- g. Medical back-up and support

Whilst the leaders in the leader teams need to be able lead and run an international expedition to Africa, having the guidance and support from the core leader team will enable the individual leader teams to not have so much previous experience.

Between all of the above, we are hoping to take the following to Tanzania:

- a. Core Team – 6 Leaders
- b. Leaders – 25 – 40
- c. Young people – 120 - 150

To try and answer some questions you may have, we have put some questions and answers here, specific to the leaders.

### **Tanzania 2020 - Leaders Questions and Answers**

#### **Core Team Members**

The core team is currently made up of

Julian Sore – ACC(International) - Hampshire  
Claire Turner – International Advisor – Surrey  
Grace Peel – Leader – Hampshire  
Kathryn Longstaff – Leader - Hampshire  
David Percy – ACC(International) - GLSW

All of the current members have taken part in expeditions to Africa, with most having taken part in multiple expeditions. As a result, the Core Team has a large amount of experience of running expeditions to Africa, and to Tanzania. The core team is currently aged between 23 and 49.

We are looking for a Doctor or Paramedic to join the core team.

### **What is the minimum age for leaders?**

We have set this as 19 as of the expedition (18<sup>th</sup> July 2020). This is for two reasons. The first is to reduce under / over 18 age issues during leader assessment and training programs, and the second being that there should be at least one year between the oldest team member and the youngest leader. We have not set an upper age limit, as this is dependant more on ability than anything else.

### **What is the Leader Team Application Process?**

There are several stages

- A. Complete the application form, pass to another leader for a reference, and send in by 30<sup>th</sup> Sept 18
- B. Applications will be reviewed and checked
- C. Attend the leaders weekend on Friday 19<sup>th</sup> – 21<sup>st</sup> October 18
- D. Leaders will be put into provisional working teams and notified

### **What is the Leaders Weekend?**

We will be holding a leader's weekend from 10pm on Friday 19<sup>th</sup> October to 2pm on Sunday 21<sup>st</sup> October 2018. The location is yet to be confirmed but is likely to be in North East Hampshire / West Surrey, and it will be camping.

There will be a fee of £20 per person for the weekend to cover the location, food and other items.

The weekend will run through a set of exercises and processes to check that everybody is up for undertaking an expedition of this nature, and to see how leaders work together (as this could affect how we put leaders into teams). This could involve some strange tasks: it could involve getting tired and dirty, and interacting in strange ways, but hopefully, it will be fun! We will not be asking leaders to do anything that we would not ask the young people to do!

### **Will all teams follow the same rules and policies?**

With an event like this, each team will be different, and will have its own set of circumstances. Some rules and policies will need to be set centrally and followed by all the teams. This could be due to safety, common sense, and to also have a common feel across the expedition. Some policies could be guidelines, which with different circumstances and views from different leaders, will result in different rules given to teams.

### **Young People's Ages:**

The expedition is being aimed at young people aged 14-18 (when we go). However, the upper age in particular, may need to be tweaked depending on the ages in the leader teams (it is recommended that there is at least a 1 year age-gap between oldest team member, and youngest leader).

### **Will leaders and team members pay the same?**

Yes, everybody pays the same, across team members, leaders and core team (although the core team have no project element).

### **How much time will I need off of work for the expedition?**

We don't know the precise dates yet but expect to have to take 4 weeks off between the weekend of 18<sup>th</sup> July 20 and 16<sup>th</sup> August 20. This is dependent on flight availability.

### **We will all fly together?**

It is currently planned that all expedition teams will fly out and back together. That will be around ½ a plane full! It is possible that 1 or 2 members of the core team may fly out early to ensure preparations are in place.

### **How will leader teams be formed?**

Each Expedition team will need to have a leader team of between 5 and 6 leaders. The leaders in each team will need to have a mixture of knowledge and skills, and be able to work together during the planning, training and the expedition. We also have a location criterion and will look for leaders to be located reasonable well.

We will be looking to form the leader teams with an emphasis on location, knowledge and skills.

### **Leaders from what areas can apply?**

The expedition is being run and organised at a UK National level, with an emphasis on Southern England. Anybody

from anywhere can apply, but, all events will take place around Southern England, specifically around Surrey, Wiltshire, Hampshire, Dorset, West Sussex, Berkshire, IOW, GLSW, GLS, GLSE.

Therefore, leaders will need to be willing and able to travel to these areas for meetings, training weekends etc.

### **I am at Uni, can I apply?**

Yes. Just because you are at Uni, it makes no difference. This could be that you live in Southern England and go to Uni elsewhere, or you could live elsewhere and go to Uni in Southern England. Providing you can spare the time, attend meetings and training weekends (and pay the money), and are a member of the Scout Association, then being at Uni is not an issue.

### **Can Guide Leaders apply?**

Unfortunately, this expedition is only open to members of the Scout Association and will be following Scout POR. Guide Leaders can only apply if they are members of both associations.

### **Leader Training Requirements**

Every leader will need to have the following as a minimum

1. A Valid Scout DBS (from Team Selection Weekend through to the Expedition)
2. A valid First Response Certificate (needed for training weekends, but we will also be doing a 16-hour full first aid course with all team members and leaders as part of the team training)
3. For the Expedition, a Safety and Safeguarding Certificate (the Scout online courses as a minimum)

Across each leader team we will need to have the following

1. One leader with a Campsite NAP for all training weekends
2. One leader with a Greenfield NAP for the expedition
3. At least one wood badge holder for the training weekends
4. At least two wood badge holders for the expedition

We will encourage leaders to undertake as many training modules as possible, and hopefully, to complete their Wood Badge training. Also, with 7 training weekends to run, it is a great opportunity to organise, be assessed and complete your Nights Away Permits for either campsite or greenfield.

### **Core Team input into Leader Application**

The core team is running the leader application process, which includes the advertising, application, and leader weekend. We will have others helping at the leader weekend, to enable us to run the weekend effectively.

### **Core Team input into Team Recruitment**

The core team will also run the team recruitment but will be looking for the leader teams to advertise and promote, and to help run the team selection weekend.

### **Core Team input into Team Training**

During the team training process, ideas, specific training required and suggestions will come from the core team, but it will be up to the leader teams to plan, organise and run their own training weekends. The core team leaders will probably visit each team's training weekends to offer help and advice etc.

We will be looking to organise one training weekend for all of the teams to attend, so that everybody can meet up and come together, as we will be doing so during the expedition on a couple of occasions.

### **Core Team input during the Expedition**

During the expedition, the core team is likely to be located in two units, as the expedition teams will be largely in two or three areas for the project work. The core team will be there to co-ordinate all of the transportation, activities and events on behalf of the team's leaders. During the project phases, we will also be visiting the different projects and checking all is progressing ok, and that all of the teams are running ok. We are also there in case a team gets into difficulties, including helping in emergency situations etc.